**Field Dalling & Saxlingham Village Hall**

**Health & Safety Policy**

**Part 1 – General Statement of Policy**

This document is the Health and Safety Policy of Field Dalling & Saxlingham Village Hall.

Our policy is to:

a) Provide healthy and safe working conditions, equipment and systems

of work for our employee(s), volunteers, committee members and hirers

b) Keep the village hall and equipment in a safe condition for all users

c) Provide such training and information as is necessary to staff, volunteers and users.

It is the intention of Field Dalling & Saxlingham Village Hall Management Committee to comply with all health and safety legislation and to act positively where it can reasonably do so to prevent injury, ill health or any danger arising from its activities and operations.

Field Dalling & Saxlingham Village Hall Management Committee considers the promotion of the health and safety of its employees at work and those who use its premises, including contractors who may work there, to be of great importance. The management committee recognises that the effective prevention of accidents depends as much on a committed attitude of mind to safety as on the operation and maintenance of equipment and safe systems of work. To this end, it will seek to encourage employees, committee members and users to engage in the establishment and observance of safe working practices.

Employees, hirers and visitors will be expected to recognise that there is a duty on them to comply with the practices set out by the committee, with all safety requirements set out in the hiring agreement and with safety notices on the premises and to accept responsibility to do everything they can to prevent injury to themselves or others.

**Part 2: Organisation of Health and Safety**

The Field Dalling & Saxlingham Village Hall Management Committee has overall responsibility for health and safety at the Field Dalling & Saxlingham Village Hall.

It is the duty of all employees, hirers and visitors to take care of themselves and others who may be affected by their activities and to co-operate with the management committee in keeping the premises safe and healthy, including the grounds.

Should anyone using the hall come across a fault, damage or other situation which might cause injury and cannot be rectified immediately they should inform the person above, or the Bookings Secretary, as soon as possible so that the problem can be dealt with. Where equipment is damaged a notice should be placed on it warning that it is not to be used.

The Field Dalling & Saxlingham Management Committee have responsibility for specific items:

* First Aid Box
* Reporting of accidents
* Fire precautions and checks
* Training in use of hazardous substances and equipment
* Risk assessment and inspections
* Information to contractors
* Information to hirers
* Insurance

**Part 3: Arrangements and Procedures**

Premises Licence

The village hall has a Premises Licence which is on display in the village hall.

Fire Precaution and Checks

Fire risk assessments, fire extinguishers checks, and fire safety training are provided by Norfolk Fire Protection. Details of the last risk assessment are kept in the relevant folder in the village hall.

Electrical testing is undertaken by a contractor.

The schedule of these checks is managed via a schedule maintained by the Village Hall Management Committee.

Procedure in case of accidents

The location of the nearest hospital Accident and Emergency/Casualty department is: Cromer (minor injuries) or Kings Lynn.

The location and telephone no. for the nearest doctor’s surgery is: Holt Medical Practice 01263 712461.

The First Aid Box is located in: the kitchens and cupboard in the hall.

The accident book is kept in the main kitchen. This must be completed whenever an accident occurs.

Any accident must be reported to the Village Hall management committee: **enquiries@fdands.org**

The following major injuries or incidents must be reported on RIDDOR forms:

* fracture, other than to fingers, thumbs or toes
* amputation
* dislocation of the shoulder, hip, knee or spine
* loss of sight (temporary or permanent)
* any penetrating injury to the eye (including chemical)
* injury from electric shock/burn leading to unconsciousness or requiring resuscitation or admittance to hospital for more than 24 hours
* any other injury leading to hypothermia, heat – induced illness or unconsciousness or requiring resuscitation or requiring admittance to hospital for more than 24 hours.
* unconsciousness caused by asphyxia or exposure to harmful substance or biological agent
* acute illness requiring medical treatment or loss of consciousness arising from absorption of any substance by inhalation, ingestion or through skin
* acute illness requiring medical attention which may have resulted from a biological agent or its toxins or infected material.

Relevant examples of reportable dangerous occurrences include:

* electrical short circuit or overload causing fire or explosion
* collapse or partial collapse of a scaffold over 5m high
* unintended collapse of a building under construction or alteration, or of a wall or floor
* explosion or fire.

Safety Rules

All hirers will be expected to read the whole of the hiring agreement and should accept the hiring form as evidence that they agree to the hiring conditions. All new hirers will also be given information by the booking secretary about safety procedures at the hall which they will be expected to follow and will be advised on the location of the accident book and health and safety file.

It is the intention of Field Dalling & Saxlingham Village Hall Management Committee to comply with all health and safety legislation and to act positively where it can reasonably do so to prevent injury, ill health or any danger arising from its activities and operations.

Employees, hirers and visitors will be expected to recognise that there is a duty on them to comply with the practices set out by the committee, with all safety requirements set out in the hiring agreement and with safety notices on the premises and to accept responsibility to do everything they can to prevent injury to themselves or others.

The committee has carried out risk assessments. The following practices must be followed to minimise risks:

* Make sure that all emergency exit doors are clear and unlocked as soon as the hall is to be used and throughout the hiring
* Do not operate or touch any electrical equipment where there are signs of damage, exposure of components or water penetration etc.
* Do not work on steps, ladders or at height until they are properly secured, and another person is present
* Do not leave portable electrical or gas appliances operating while unattended
* Do not bring onto the property any portable electrical appliances which have not been Portable Appliance Tested.
* Do not attempt to move heavy or bulky items (e.g. stacked tables or chairs) - use the trolleys provided
* Do not stack more than five chairs
* Do not attempt to carry or tip a water boiler when it contains hot water. Leave it to cool.
* Do not allow children in the kitchen except under close supervision (e.g. for supervised cookery lessons or, in the case of older children, for supervised serving of food at functions). Avoid over-crowding in the kitchen and do not allow running.
* Wear suitable protective clothing when handling cleaning or other toxic materials
* Report any evidence of damage or faults to equipment or the building’s facilities to:

Report every accident in the accident book to: **enquiries@fdands.org**

Be aware and seek to avoid the following risks:

* creating slipping hazards on stairs, polished or wet floors – mop spills immediately
* creating tripping hazards such as buggies, umbrellas, mops and other items left in halls and corridors
* use adequate lighting to avoid tripping in poorly lit areas
* risk to individuals while in sole occupancy of the building
* risks involved in handling kitchen equipment e.g. cooker, water heater and knives
* creating toppling hazards by piling equipment e.g. in store cupboards.

Contractors

The management committee will check with contractors (including self-employed persons) before they start work that:

* the contract is clear and understood by both the contractors and the committee
* the contractors are competent to carry out the work e.g. have appropriate qualifications, references, experience
* contractors have adequate public liability insurance cover
* contractors have seen the health and safety file and are aware of any hazards which might arise (e.g. electricity cables or gas pipes)
* contractors do not work alone on ladders at height (if necessary, a volunteer should be present)
* contractors have their own health and safety policy for their staff
* the contractor knows which member of the committee is responsible for overseeing that their work is as asked and to a satisfactory standard
* any alterations or additions to the electrical installations or equipment must conform to the current regulations of the Institute of Electrical Engineers.

Insurance

Insurance is renewed annually, and a copy is on display in the village hall.

Review of Health & Safety Policy

This policy will be reviewed annually by the Village Hall Management Committee.